

- › **COSMO OIL COMPANY, LIMITED** is an integrated petroleum company engaged in activities ranging from oil exploration and production through refining, distribution and marketing. At the same time, the Company is committed to the development and supply of new types of energy for the future. With the steady supply of energy as its main mission, Cosmo Oil is taking steps to build a stronger company for the benefit of stakeholders and society as a whole. Realizing the vital role that energy plays in everyday life, the Company is also striving to please its customers, every minute of the day.

›... FOR A BETTER TOMORROW.

#### CONTENTS

- › TO OUR SHAREHOLDERS 2
- › MEDIUM-TERM MANAGEMENT PLAN 15
- › REVIEW OF OPERATIONS 29
- › CORPORATE SOCIAL RESPONSIBILITY (CSR) 35
- › CORPORATE GOVERNANCE 39
- › BOARD OF DIRECTORS 41
- › ORGANIZATION CHART 42
- › FINANCIAL SECTION 43
- › MAJOR SUBSIDIARIES AND AFFILIATES 81
- › INVESTOR INFORMATION 84

10:19

